



NURSES OF THE FUTURE: WHAT WILL THEY LOOK LIKE?

Marlena S. Primeau DNP, FNP-BC, NHDP-BC, BSHECS

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We are all in
this
Together



GLOBAL NURSING & HEALTHCARE ISSUES

- Global shift of healthcare needs and resources
- Challenges
 - Diversity
 - Longevity
 - Chronic diseases
 - Healthcare resources
 - Global nursing shortage
 - Global nursing imbalance
 - Transnational nursing
 - Aging nurses
 - Nursing education
- Positive changes
 - Global awareness
 - 'GLOCAL'



HOW DO WE SOLVE THEM?

Consensus of Ideas

- Nursing Education
- Nursing Leadership
- Policy Concerns
- Interprofessional Collaboration
- Workplace Issues
- Care and Outcome Quality



Expert Opinions

- International Council of Nursing
- World Health Organization
- GAPFON (STTI)
- US Institute of Medicine



NURSING EDUCATION

Issues

- Lack of nursing faculty
- Education < practice needs
- Global nursing competencies
- Rigid nursing programs



Improvement

- Faculty concerns
- Flexible nursing program
- Nurse residencies
- Professional portfolios
- Lifelong learning
- Licensure and Certification

NURSING LEADERSHIP

Issues

- Leadership not emphasized
- Leadership preparation
- Nursing Unity
- Gender boundaries/limitations



Improvement

- Strong nurse leaders at every level
- Leadership education
- Accept leadership positions
- Nursing Unity



POLICY CONCERNS

Issues

- Policy decision making
- Not at policy table
- Political education
- Nursing Influence
- Nurses lack mentors



Improvement

- Get involved in policy
- Participate in policy discussions
- Nursing Education
- Join nursing organizations
- Volunteer

INTERPROFESSIONAL COLLABORATION (IPC)

Issues

- Nurses often isolated
- IPC not rewarded
- Effective collaboration education



Improvement

- IPC is crucial
- Include IPC in education and practice
- Join IP healthcare teams
- Join professional organizations
- Interact globally



WORKFORCE ISSUES

Issues

- Working environments vary
- No standard comparisons
- Nurses often not valued
- Nurses accept negative environments

Improvement

- Help administration understand
- Join policy groups
- Support other nurses
- Expect collegiality and respect



CARE & OUTCOME QUALITY

Issues

- Innovation and expertise not documented
- Practicing nurses rarely publish
- Little global data on nursing
- No standardized data collection



Improvement

- Nursing programs include research and publication
- Consider publishing
- Provide management with information
- Reward teams that innovate
- Help standardize data collection



PERSPECTIVES OF PRACTICING NURSES & NURSING STUDENTS



- Increase global nursing perspective
- Active participation in IP teams
- Advocacy for underserved patients
- Emphasize lifelong learning
- Encourage nursing research
- Support nursing leaders
- Emphasize primary prevention
- Increase cultural competence
- Nurses at policy tables and in politics
- Nursing knowledge valued
- Technological proficiency

THE FUTURE OF NURSING



Need:

- Primary care nurses
- Advanced practice nurses
- Outpatient center nurses
- Underserved/Rural area nurses
- Nursing educators
- Specialty nursing knowledge
- Nurses of both genders



THE FUTURE OF NURSING



Nursing Jobs in the Future

- Space nurse
- Advanced Practice nurse
- Health Policy nurse
- Health Informatics nurse
- Nurse educator
- Case Management nurse
- Nurse researcher
- Legal nurse consultant
- Forensic nurse
- Global Health Security nurse
- Nurse entrepreneur

**WE ARE ALL IN THIS TOGETHER –
AND IT IS UP TO US!!**



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